



**FLANDREAU SANTEE SIOUX TRIBE
LOAN FOR SERVICE OPPORTUNITY
FSST POLICE OFFICER**

The Flandreau Santee Sioux Tribe has approved a Loan for Service Opportunity within the Police Department for the position of Police Officer. Here is the position information:

Position Title:	Police Officer
Position Description:	The Department are requesting that the individual attend the State of South Dakota Police Academy or the BIA Law Enforcement in Artesia, NM.
Type of Degree/Education Required:	Police Certification
Potential Budget Funding:	Police Department Funds
Potential Date of Hire:	ASAP
Date of Request: 01/27/2023	Applications due: February 28, 2023 at 5:00 P.M.

PROGRAM DESCRIPTION

The Flandreau Santee Sioux Tribe (the “Tribe”) is developing a program to provide education and training opportunities to tribal and community members in exchange for service to the Tribe.

The Program will provide funding of up to \$10,000 per year for program participants to attend an accredited technical school, college, or university of their choice to fill important positions within the Tribe and its entities.

As repayment of the loan, an individual will work for the Tribe for each year of funding received. For instance, if the Tribe provides four (4) years of funding to a participant to receive a Bachelor’s Degree, they will be required to work for the Tribe for four (4) years. This would be in addition to their salary and/or wages for their position.

In the event that an individual does not meet the program requirements, or does not work for the Tribe after completing their program, they will be required to pay back the Tribe for all funding provided. Participation in this program does not preclude tribal members from participating in other FSST Educational and Scholarship Programs.

The Flandreau Santee Sioux Loan-for-Service Program was created by the FSST Executive Committee by Tribal Resolution 2020-91 on July 31, 2020 to further develop the Tribe’s work force, and provide additional opportunities for tribal Members.

ELIGIBILITY

Anyone is eligible to apply, but preference will be given to certain individuals who meet program guidelines. Participants must pass a pre-program background check which may include a P.L. 101-630 compliant background check for certain positions.

FUNDING PREFERENCE

Preference will be given to students in the following order:

1. Tribal Members living in Moody County
2. Tribal Members living outside Moody County
3. Lineal Descendants of the FSST living in Moody County
4. Lineal Descendants of the FSST living outside Moody County
5. Native Americans living in Moody County
6. Native Americans living outside Moody County
7. Non-Indians living in Moody County
8. Non-Indians living outside Moody County

PARTICIPANT REQUIREMENTS

- Must be enrolled in or accepted to a full-time educational program at an accredited technical school, college, or university.
- Participant must maintain a 2.5 cumulative grade point average during the program.
- Periodic reporting to the Tribe that will include academic performance, program completion date, and other parameters.
- If a professional license is required for a certain position, participant must also successfully obtain licensure.

HOW DO I APPLY? Please include the following in your proposal:

- **Flandreau Santee Sioux Tribal Employment Application.**
 - o (<https://fsst-nsn.gov/application/>)
- **Letter of Interest.** The letter must a minimum of 500 words, and provide the following:
 - o Biography of the applicant.
 - o Why are you interested in this opportunity, and why do you deserve to be selected?
 - o What are your career goals?
 - o Will you be able to fulfill the requirements of the program?
- **Resume.**
- **References** – Identify three references who can attest to your experience and capabilities as they relate to services requested. References should include contact name, address, and telephone number. References may not be family members.
- **Native American and Veteran Preference** – The Flandreau Santee Sioux Tribe seeks to hire the best-qualified individual for all jobs. The Tribe will give preference within this process to qualified applicants based on the following classifications: Tribal

Member Veterans, Tribal Members, Native American Veterans, Other Native Americans, lineal descendants of the Flandreau Santee Sioux Tribe, Veterans, and Non-Native Americans. Please specifically state if you meet any of these classifications.

Applications are due on February 28, 2023 by 5:00 P.M., and must be e-mailed to HR@fsst.org to be considered. Depending on the applicant pool, the Tribe will set up interviews with applicants.